



## Transitional Leadership Solutions – Mission-driven, Proven Practitioners

Since 2003, Warbird Healthcare Advisors has been your trusted partner for Transitional Leadership Solutions. Our practitioner-driven model delivers C-Suite and senior-level professionals to stabilize and lead your organization during periods of change. With a national network of proven leaders, we provide rapid, cost-effective, and mission-driven solutions tailored to meet your needs.

### Mission Alignment



Warbird's advisors are deeply committed to improving healthcare operations and outcomes. Inherent to our expertise as advisors in performance improvement, we collaborate with your team and align with your vision while seamlessly integrating into your organization to achieve strategic outcomes.

### Practitioner Expertise



Our Transitional Leaders are proven experts who excel in navigating complex healthcare challenges. This allows Warbird to provide stability while driving tangible improvements across the organization in clinical, operational, and financial areas.

### Speed & Precision



Our process is designed to support rapid deployment. We partner with you to quickly identify the *right* Transitional Leader who best suits your culture and has the experience to implement impactful solutions for any identified challenges.

### Strategic Partnership



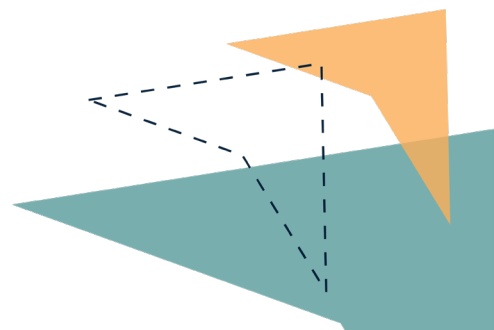
More than simply providing coverage for a vacancy, Warbird's transitional leaders focus on achieving sustainability while preparing your organization for future success. We have the flexibility to scale resources to fit where you need us most, and as we conclude our engagement, our team will collaborate closely with you to ensure a smooth leadership transition. This way, any ongoing projects or strategic initiatives remain on track.

## Explore Transitional Leadership Solutions with Warbird Healthcare Advisors

Contact: Sharon Giles, SHRM-CP, Client Partnership Director

[sgiles@warbirdcp.com](mailto:sgiles@warbirdcp.com) | 404.909.2048

Warbird Healthcare Advisors  
600 Galleria Parkway, SE, Suite 500  
Atlanta, GA, 30339  
404.496.5230



## Feedback from Our Partners

“Over the past two and a half years, Warbird Healthcare Advisors’ Interim Transitional Treasurer has provided excellent leadership, elevating the level of performance in this discipline. We have strongly emphasized advancing our cash flow forecasting, which Warbird has led. Warbird has also provided significant support regarding our debt obligations” – **Mike Eesley, CFO, Tower Health**

“I have used Warbird for Finance Division placements at our health system over the past couple of years and have found the team to be extremely professional in the provision of candidates for us to interview. They have a complete understanding of our System’s Mission, Vision, and Values, which greatly helps the screening process and expedites the hiring process. I highly recommend them for both interim and permanent roles of Finance Staff.” – **Jim McManus, CFO, Adena Health System**

“Warbird Healthcare was a valuable and responsive partner who provided interim and contract work solutions for Central Maine Healthcare in areas from Human Resources, Finance and Revenue Cycle. Their partnership on rates, on-site vs remote work solutions, and internal leadership follow-up made them a good business partner during some of its most challenging times within the healthcare industry due to staffing shortages.” – **Sherri String, Former Interim CHRO, Central Maine Healthcare**

## About Warbird Healthcare Advisors



For over twenty years, Warbird Healthcare Advisors has been a leading healthcare advisory firm that partners with organizations nationally to drive sustainable growth and improve performance. Our seasoned practitioners provide strategic advice, financial and operational improvements, and transitional executive leadership solutions. We combine deep industry expertise with practical solutions to help healthcare organizations achieve their financial and operational goals and realize their strategic vision.

## Interested in Other Solutions? Contact:

- **Performance Improvement:** C. Ryan Sprinkle, JD, Managing Director
- **Revenue Cycle Optimization:** John Behn, III, MPA, Managing Director
- **Affiliations, Mergers & Acquisitions:** Robert Kirsch, MBA, CFA, Managing Partner
- **CFO Strategic Solutions:** Deborah Erickson, CPA, Managing Director
- **Financial Advisory & Debt Management:** Jordan Melick, MBA, Managing Director
- **Physician Practice Solutions:** Kevin Donovan, MHSA, MHDS, Managing Director

Learn more at [www.WarbirdHealthcare.com](http://www.WarbirdHealthcare.com)

Follow us on LinkedIn at [linkedin.com/company/warbird-consulting-partners-llc](https://www.linkedin.com/company/warbird-consulting-partners-llc)

Warbird Healthcare Advisors  
600 Galleria Parkway, SE, Suite 500  
Atlanta, GA, 30339  
404.496.5230

